



## THE MEDIATOR'S SUGGESTED SOLUTION: AN EXTRAORDINARY GENERAL MEETING TO BE HELD SOON

On April 30, 2025, a mediator was appointed by the Minister of Labour to accompany the parties in the renewal of the collective agreement between the Quebec government and the Fédération des familles d'accueil et des ressources intermédiaires du Québec (FFARIQ). This appointment followed the persistent dead end in negotiations, despite some forty meetings, including nine held in the presence of the mediator since the collective agreement expired on March 31, 2023.

Despite the sustained efforts of your negotiating committee and certain advances over the past few months, it was becoming increasingly difficult to contemplate a fully satisfactory joint agreement. In this context, and in keeping with his role, the mediator decided to submit a settlement hypothesis on June 21, 2025. This proposal aims to identify a negotiated way out, without deciding on the substance of the positions expressed, and to set out the parameters of a possible settlement.

This proposal is part of an institutional [context well known to our members and follows a long process of negotiation and mediation](#)

Details of how to attend the meeting and voting instructions will be set out in the notice of meeting to be sent out in the next few days.

### Mobilization is Still Necessary

Pending this meeting, the pressure tactics voted by members remain in force until further notice. They continue to support our actions and to bear witness to the importance of mobilizing in solidarity until the very end of the process.

### YOUR NEGOTIATING COMMITTEE

### Verification and Next Steps

The negotiating committee is currently verifying and validating all the texts agreed at the table and contained in the hypothesis. Once this stage has been completed, the proposal will be submitted to the FFARIQ Board of Directors, then presented to members at an extraordinary general meeting.

This meeting will be a decisive step in the process. Members will be invited to familiarize themselves in detail with the content of the hypothesis, and to vote by secret ballot on its acceptance or rejection.