



## THIS HAS GOT TO STOP!

### 17 months of negotiations, still no outcome!

On May 15, 2023, FFARIQ sent the Comité patronal de négociation de la Santé et des Services sociaux (CPNSSS) a notice to bargain for the renewal of the collective agreement that expired on March 31, 2023.

#### This was done 17 months ago...

- 32 negotiation meetings;
- Numerous representations by FFARIQ to explain the difficulties faced by foster families and the need to find solutions for the well-being of the children they care for.

#### This has not been done for 17 months...

- An agreement between the parties... which is very disappointing given all the negotiating efforts that have been made.

#### Moving up a gear...

We were astonished to receive the latest meeting postponement notice from the CPNSSS with this justification: **"The progress of our ministerial work requires us to**

**postpone our negotiation days scheduled for October 3 and 4".** The meeting took place on October 17.

**FFARIQ foster family members have been patient enough. Now it's time to move up a gear.**

**On August 19 and 20**, you authorized us to use concerted pressure tactics by 96%. Now it's time for action.

We have sent the Minister responsible for Health and Social Services and the Administrative Labour Tribunal a notice of denunciation of the planned pressure tactics. **This took effect on October 18.**

Despite serious discussions on October 17, there has still been no significant progress on fundamental issues. In this context, the first concerted pressure tactics were unleashed at the FFARIQ annual congress. We ask you to stay tuned to our next correspondence to find out about our next actions. We'll keep you informed as soon as possible, as you'll soon be called upon to play your part again.

#### Your negotiating committee